

**MINUTES OF SPECIAL MEETING OF CHARTER EXECUTIVE COMMITTEE
AND AMENDMENT TO CHARTER**

A special meeting of the Charter Executive Committee, was held at 10:30 a.m. on March 28, 2018, in the GLG Conference Room.

The following members of the Charter Executive Committee were present: Arash Khairi, the Chairman; Robert Moskovith, Yana Gershfeld, Kevin Rice, Armen Tatiyants, Dezmund Harris, and Stefhany Dorbecker.

Arash Khairi, the Chairman, presided at the meeting. The Chairman announced that the meeting was being held pursuant to consent to the holding of the Special Meeting by all Executive Committee members.

Discussed was the issue of whether, the Direct Manager, when inviting new members into the Leadership Development Class, was limited to only inviting one (1) team member per class, or whether the Direct Manager could invite more than one (1) team member per class. The matter was discussed, and all pros and cons weighed by each Committee Member. The issue was then voted upon.

The following Executive Committee members voted that the invites by Direct Manager be limited to only one (1) invite per class:

Robert Moskovith; Yana Gershfeld; Armen Tatiyants; and Dezmund Harris

The following Executive Committee members voted that the invites by Direct Manager can be more than one (1) invite per class:

Arash Khairi; Kevin Rice; and Stefhany Dorbecker

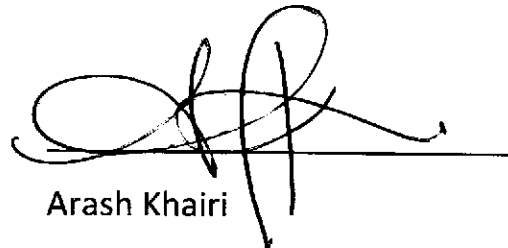
By majority vote, upon motion duly made, seconded and unanimously carried, the following resolution was adopted:

RESOLVED that the Direct Manager, when inviting new members into the Leadership Development Class, is limited to only inviting one (1) team member per class.

There being no further business to come before the meeting, the meeting was adjourned.

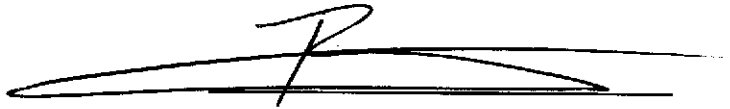
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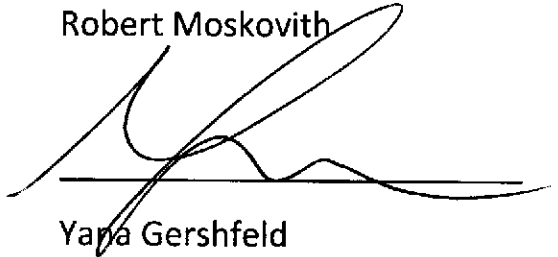
Arash Khairi

DATE: 4-5-18



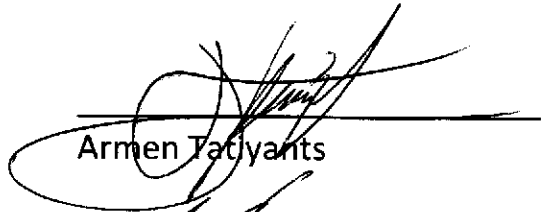
Robert Moskovith

DATE: 4/5/18



Yana Gershfeld

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Armen Tatyants

DATE: 4-5-18



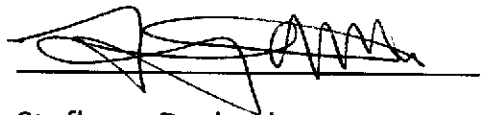
Dezmund Harris

DATE: 4/5/18



Kevin Rice

DATE: 04/05/2018



Stefhany Dorbecker